



DEMOCRATIC SERVICES COMMITTEE

11.00 AM MONDAY, 7 JUNE 2021

REMOTELY VIA MS TEAMS

PART 1

1. Welcome and Roll Call
2. Declarations of Interest
3. Minutes of Previous Meeting (*Pages 3 - 6*)
4. To establish Terms of Reference for 'On-boarding; Programme Plan for Member Induction 2022' (*Pages 7 - 10*)
5. Member Annual Report Scheme (*Pages 11 - 22*)
6. Members Personal Development Review (PDR) Process (*Pages 23 - 44*)
7. Annual Report of the Independent Remuneration Panel for Wales 2021/22 (*Pages 45 - 50*)
8. Annual Report of the Members IT Reference Group (*Pages 51 - 56*)
9. Forward Work Programme 20/21 (*Pages 57 - 58*)
10. Urgent Items
Any urgent items (whether public or exempt) at the discretion of the Chairperson pursuant to Section 100B(4)(b) of the Local Government Act 1972

K.Jones
Chief Executive

Civic Centre
Port Talbot

1st June 2021

Committee Membership:

Chairperson: **Councillor J.D.Morgan**

Vice
Chairperson: **Councillor A.R.Aubrey**

Councillors: J.Hurley, S.Miller, S.Purseley, S.Renkes,
A.Llewelyn, A.J.Richards, S.K.Hunt, A.J.Taylor
and L.Jones